

ACCORDINGLY, IT IS HEREBY ORDERED:

- (1) that the motion to approve the Consent Findings is granted;
- (2) that respondent pay a civil monetary penalty of five thousand dollars (\$5,000.00) payment to be made by cashier's or certified check upon approval of the Consent Findings;
- (3) that each party bear its own attorney fees, costs and other expenses incurred by such party in connection with these proceedings;
- (4) that this Decision and Order has the same force and effect as a Decision and Order made after a full administrative hearing;
- (5) that the entire record on which this Decision and Order is based consists solely of the Complaint, the Notice of Hearing and the Consent Findings;
- (6) that the parties have waived any further procedural steps before the Administrative Law Judge;
- (7) that this Decision and Order is final and unappealable and that the parties have waived any and all right to challenge or contest the validity of this Decision and Order in any forum; and
- (8) that the Respondent cease and desist from violating section 1324a(a)(1)(A) of the Act.
- (9) that the hearing in this case is canceled.


ROBERT L. BARTON, JR.
ADMINISTRATIVE LAW JUDGE

CERTIFICATE OF SERVICE

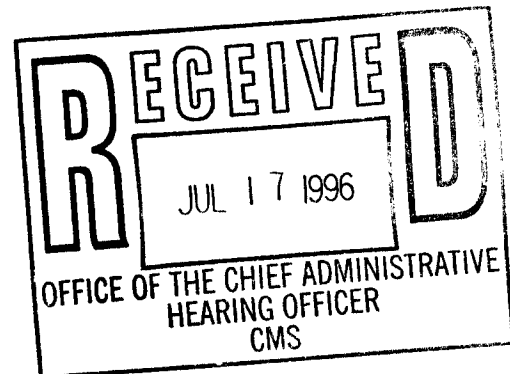
I hereby certify that on this 17th day of July, 1996, I have served copies of the foregoing Decision and Order to the following persons at the addresses shown:

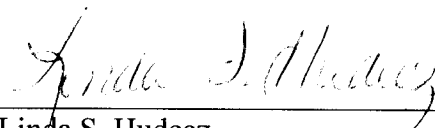
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